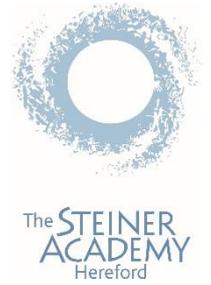


Steiner Academy Hereford

Careers Policy



Introduction

This policy sets out how career activities are delivered at our school and explains what students, parents/carers, staff and Governors can expect from the careers programme. It also sets out the school's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Pupil entitlement

All pupils in C6 - C10 (years 7 & 11) are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, which is part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

Equality and Diversity

All students are provided with the same opportunities and career programme and diversity is celebrated. Students are encouraged to follow career paths that suit their interests, skills and strengths with the absence of stereotypes.

Management of provider access requests

Procedure

A provider wishing to request access should contact David Mace, Careers Lead, Telephone: 01981 540221; Email: david.mace@steineracademyhereford.eu (email preferable).

Opportunities for access

A number of events, integrated into the school careers programme, offers providers an opportunity to come into school to speak to pupils and/or their parents/carers:

	Autumn Term	Spring Term	Summer Term
Class 7	Main Lesson Activities	School Careers Evening	
Class 8	Main Lesson Activities Assembly speakers	School Careers Evening Class 8 Projects Assembly speakers	Assembly speakers
Class 9	Assembly speakers	School Careers Evening Assembly speakers	Assembly speakers Visits to various post 16 locations.
Class 10	Assembly speakers CV Writing lessons. Independent careers advice. Visits to 6 th form providers.	School Careers Evening Assembly speakers HSFC subject talks morning Work Experience	Assembly speakers

Please speak to David Mace to identify the most suitable opportunity for you.

The school policy on Safeguarding sets out the school's approach to allowing providers in to school as visitors to talk to our students.

Premises and facilities

The school has a number of spaces that can be made available, including the school hall, classrooms and meeting rooms for discussions between the provider and students, as appropriate to the activity. The school can also make available IT and other specialist equipment to support provider presentations. This is all to be discussed and agreed in advance of the visit. Providers are encouraged to leave a copy of their prospectus or other relevant course literature with the Careers Lead to display.